

Illinois Commerce Commission, Attachment E

TECHNICAL QUALIFICATIONS

LARRY TODD GIBSON-Chief Financial Officer, Executive Vice President

Mr. Gibson brings over twenty years of diverse experience in the energy industry including twelve years of electric sales experience and over five years of electric system operational experience. Having joined the organization at formation, he has served in numerous capacities including, accounting, wholesale and retail gas and power marketing. Mr. Gibson has been the Chief Financial Officer for Spark Energy for five years. In his current capacity, Mr. Gibson directs the preparation of all financial reports, oversees Spark's accounting departments, budget preparation, and audit functions. He has also, for the past five years, reviewed reports to analyze projections of sales and profits and suggested methods for improving the planning process. He has also been responsible for analyzing Spark's operations, studying energy trends, and supervising Spark's investment of funds, and aids in negotiating Spark's credit agreements.

Prior to his employment with the Company, Todd served in various leadership roles in accounting, customer service, transportation and marketing for Black Hills Corporation, Wickford Energy Marketing and MG Natural Gas Corp. Before moving to industry employment, Todd worked at Arthur Andersen as an audit manager with a focus on oil and gas exploration and production and energy marketing companies. Todd holds a B.B.A. from Southwest Texas State University (Texas State University) and is a CPA in the state of Texas.

MICHAEL D. OSOWSKI – Senior Vice President

Mr. Osowski has worked with electric deregulation for twelve years. Starting in 1995 he consulted for the U.S. Department of Energy and Environmental Protection Agency while working in Washington, D.C. with ICF Kaiser's Energy Group. In 1997, he joined the start-up venture of Green Mountain Energy. From the onset of electric deregulation, Mr. Osowski led multiple sales and supply departments as the company established a presence in six deregulated states. Following BP Energy's investment in Green Mountain Energy, Mr. Osowski was seconded to BP Energy Trading. There, he helped develop BP's entry into deregulated power while also overseeing development of many aspects of Green Mountain's supply and risk capabilities. Mr. Osowski has been with Spark Energy since early 2003, and has general responsibilities for the management of the growth and development of the electric operations.

Mr. Osowski brings a over ten years of sales experience. Mr. Osowski's titles at Green Mountain included Director of Commercial & Industrial Sales (1997-1999), Director of Mid-Atlantic Sales (1999-2000). As Senior Vice President of Spark Energy (2003-current), he remains actively involved in the management of sales, which includes commercial, industrial and residential. He has managed in-house sales teams numbering greater than 100 directly employed sales agents. He oversees the management of

multiple outsourced vendors. Mr. Osowski has managed deregulated electric sales in CA, PA, NJ, OH, CT, NY, MA and TX.

Mr. Osowski also provides over four years of operational experience. Mr. Osowski has overseen the operations of Spark Energy since the start-up phase (2003) of the organization. He has direct responsibility and a deep understanding of the operations necessary to support retail electric sales.

In addition to his sales, managerial, and operational experience, Mr. Osowski also brings to Spark Energy years of supply experience. Mr. Osowski has more than two years of PJM supply experience (Oct 2000 – January 2003). While working at BP Energy Trading (as a Green Mountain Employee), Mr. Osowski was Director of Mid-Office Supply for PJM. In this role, he established the processes and procedures necessary to deliver power in PJM while controlling the company's risk. In this role, he worked directly with the OASIS reservation process and the NERC tagging process.

JEFFREY F. BEICKER-Senior Vice President of Supply and Chief Risk Officer

Jeff has worked as a professional in the energy business for the past twenty three years. He currently oversees the supply group for Spark Energy and is also responsible for risk management for the power and gas books for the company. In addition, Jeff assists in asset valuation, due diligence and contract negotiation for acquisitions and development projects. Jeff joined Spark Energy in August of 2004 at his present position.

Prior to joining Spark Energy, Jeff was a Sr. V.P. for Shell Global Trading. During the past seven years he was responsible for North American power trading and marketing, plant operations and scheduling, financial gas trading, gas storage trading, and physical gas trading at various times. He also served in business development and dispute resolution roles during this time. Before joining Shell, Jeff worked with Keith Maxwell at Wickford Energy and previously worked for Koch, Dynegy, and Enron. Jeff was a member of the New York Mercantile Exchange (NYMEX) for the past five years and served on numerous NYMEX committees as well as serving as a consultant for the Chicago Board of Trade. He has also worked in consulting roles for Exxon/Mobil and the University of Houston at different times.

ERIC RINN - Chief Technology Officer

Eric Rinn currently holds the responsibilities of Chief Information Officer (CIO) for Spark Energy, L.P. He is responsible for planning and managing the company's information management resources to contribute tangible benefits to the company's performance and productivity. He is responsible for creating information technology vision, and for planning the strategy on how to get to that vision. He is also responsible for creating and maintaining relationships between IT and the other company departments. A large portion of his time is spent managing the in-house development and production of a multi-utility, multi-jurisdictional CRM, enrollment engine and

convergent billing engine. His mastery of writing applications that solve business needs, combined with his experience with leading-edge purchase-able software solutions is rounded out with his personal communication skills. He has unique knowledge, valuable insight, and confident technology skills — all with the potential to alter culture in a positive manner while responding to market imperatives.

Eric has worked as a leader in Information Technology for the past 15 years and the last 7 years have been specifically in the deregulated energy industries. He has held the following positions Director of System Architecture, Information Systems Coordinator, Network Administrator, Lead Developer and short and long term consulting agreements, along with the ability to wear many hats. He has started a number of companies, one of which was a specialized software service provider in the energy field that was growing quickly and was sold to a consulting firm. He has consulted in large and small corporations. All of these experiences allow him to recognize and prevent the impending slowness of corporations, and the fast precariousness of the small organizations. Some of the more notable organizations Eric has worked for are Lodestar Corp, Coral Power, Utility.Com, Sage Systems, Retx, Enron, Sentry Insurance, American Family Insurance, eSignal, Rock County Government, and University of Wisconsin Centers - Rock County.

AMY VAN GELDER – New Markets Director

Mrs. Van Gelder has worked with electric deregulation for six years. At the onset of electric deregulation in Texas in 2002, Mrs. Van Gelder joined a Houston-based retail electric provider and had a key role in establishing the company's operational framework. Mrs. Van Gelder is currently with Spark Energy, where she has managed several business units since beginning employment in 2003.

Mrs. Van Gelder's titles while working with electric deregulation included Director of Business Development (2001-2003), Director of Operations (2003-2005). As her current role as New Markets Director, Mrs. Van Gelder is responsible for managing all facets of the company's national expansion efforts. In this role, she led the company's efforts in its expansion in both New York and Massachusetts where the company has acquired over 35,000 commercial and residential customers to date.

Mrs. Van Gelder has over four years of supply experience in the Texas ERCOT, New York ISO, New England ISO and PJM markets (March 2002 – July 2007). While in this role, she oversaw the development of scheduling and forecasting models and system tools required to manage the company's load on a day-to-day basis. Mrs. Van Gelder remains active in the company's reconciliation and settlement activities in New York and Massachusetts.

ALYSON MOHN-Treasurer, Vice President

Alyson has over ten years of experience in the energy industry, including five years combined energy sales experience and five years of management experience with

enterprise financial and administration responsibilities including profit and loss responsibilities. In her current role as Vice President & Treasurer, she serves in numerous capacities including assisting the Chief Financial Officer & Chief Risk Officer, and overseeing a staff of seventeen in the Treasury/Credit/Collections Department.

After completing her undergraduate work at North Carolina Wesleyan College, she received her MBA in Finance from Keller Graduate School of Management in 2006.

JOHN LUPO – Controller, Vice President

Mr. Lupo has over thirty three years of professional accounting and management experience in the energy industry and is a licensed CPA in Texas and previously in Louisiana. He currently manages all accounting operations with significant involvement in software acquisition and development as well as process improvement through out the organization. Mr. Lupo joined the company in July 2005 and has added responsibility for the forecasting and planning function as well as assisting the CFO in managing banking relationships.

Prior to his employment with the Company, Mr. Lupo served in various roles of increasing responsibility in wholesale natural gas, utility operations and professional engineering firms for Superior Natural Gas Corporation, The Polaris Pipeline Corporation, Simmons J. Barry & Associates and its affiliates. Before moving into managing accounting in the energy industry Mr. Lupo worked for L. A. Champagne and Co. as a senior auditor with focus on utility operations and governmental accounting.